

**GOVERNMENT OF JAMAICA'S NATIONAL PLAN OF ACTION 2018-2021  
FOR COMBATING TRAFFICKING IN PERSONS**

*The United Nations **Protocol to Prevent, Suppress and Punish Trafficking in Persons** defines trafficking in persons as the “recruitment, transportation, transfer, harbouring or receipt of persons, by means of the threat or use of force or other forms of coercion, of abduction, of fraud, of deception, of the abuse of power or of a position of vulnerability or of the giving or receiving of payments or benefits to achieve the consent of a person having control over another person, for the purpose of exploitation”.*

STRATEGIC IMPERATIVE	ACTION	TIMELINE	RESPONSIBLE AGENCY	PROGRESS UPDATE
<p><b><u>PREVENTION</u></b></p> <p style="text-align: center;">Indicators of Effective Prevention of Trafficking in Persons (TIP): Ratification of and implementing national legislation based on international conventions/protocols against TIP; effective enforcement; institutionalized framework to ensure implementation of TIP preventive policies, strategies and measures; carrying out appropriate and regular public education/awareness campaigns about TIP.</p>				
<p><b>1. Implement legislative measures to identify sanction and prevent the crime of trafficking in persons; and assist and protect potential and existing victims.</b></p>	<p>1. To further amend the <i>Trafficking in Persons Act, 2007</i> to:</p> <p style="margin-left: 20px;">a. Create a mandatory reporting responsibility on persons who know or suspect violations of the act; similar to the <i>Sexual Offences Act, 2009</i> and the <i>Child Care and Protection Act, 2004</i>, which place obligation on persons to report cases of child abuse.</p>	<p><b>2018/2021</b></p>	<p><b>Ministry of Justice &amp; Prosecution Sub-Committee</b></p>	

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	<p>b. For all victims of Human Trafficking who are non-nationals to be accorded citizenship/residency if they so desire to remain in Jamaica.</p> <p>2. To develop a National Anti-TIP Policy</p>	2018/2019	NATFATIP	<ul style="list-style-type: none"> <li>The Final draft of the Policy has been submitted to the Task Force for sign off.</li> </ul>
<p>2. <b>Establish Mechanisms/Structures for greater collaboration with Ministries, Departments and Agencies (MDAs) to contain, punish and prevent TIP and remedy its negative impact</b></p>	<p>1. Develop the necessary framework, if appropriate, to integrate elements of the needs of victims within already existing social programmes of Ministries, Departments and Agencies (MDAs). Some existing initiatives for considerations are:</p> <ol style="list-style-type: none"> <li>Regional and Community-level sensitizations (Child Labour Unit in the Ministry of Labour and Social Security (MLSS));</li> <li>All workers on the MLSS Overseas Employment Programme are sensitized on TIP.</li> <li>National Strategic Plan for the Elimination of Gender-Based Violence.</li> <li>Child Protection &amp; Family Services Agency</li> </ol>	2018/19	<p>Ministry of Labour and Social Security, Ministry of Culture, Gender, Entertainment and Sports and Ministry of National Security; Protection Sub-Committee; Planning Institute of Jamaica , CPFSA</p>	<ul style="list-style-type: none"> <li>Several State entities and members of the Task Force have the matter of TIP integrated into their Plan of Action. For example, the Bureau of Gender Affairs (BGA) includes presentations on Human Trafficking in their sensitization sessions.</li> <li>Five (5) Regional sensitization sessions are scheduled to be undertaken by the end of March 2019 by the Child Unit in MLSS. The first session was conducted on September 19-20, 2018 for the Manchester region. Approximately 120 employers, employees, and the general public were sensitized on Human Trafficking.</li> <li>MLSS is also partnering with the Social Development Commission (SDC) to conduct sensitization sessions at the community level.</li> </ul>

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	<p>2. A comprehensive review of the Work Permit Review Committee to ensure that it is meeting its mandate.</p> <p>a. Implement recommendations to address identified gaps (training, equipment, <i>et cetera</i>).</p>	2018/19	Ministry of National Security, Ministry of Labour & Social Security, Ministry of Justice	<ul style="list-style-type: none"> <li>Ongoing- MLSS in collaboration with the Inter-American Development Bank is currently developing a modernized, client focused web-based system, which will replace the existing legacy work permit system.</li> </ul>
<p>3. Monitor measures to ensure greater policy integration across MDAs.</p>	<p>1. To review the following National Policies and Action Plans that are applicable to TIP-related issues including commercial sexual exploitation and child labour:</p> <p>a. National Plan of Action to end Child Labour (<u>Implemented by Ministry of Labour and Social Security</u>).</p> <p>b. National Strategic Action Plan for the Elimination of Gender-Based Violence (<u>Bureau of Gender Affairs</u>)</p>	2018/2019	Secretariat in the Ministry of Justice to perform monitoring functions	<ul style="list-style-type: none"> <li>Ongoing</li> <li>The matter of TIP has been incorporated in the National Plan of Action on Gender Based Violence.</li> <li>MLSS signed an MOU with Winrock International (A United States Based Non-Profit Organization) to undertake several initiatives, two of which are to finalize the National Plan of Action on Child Labour and to review, develop and implement the National Policy on Child Labour. Both the Policy and the Action Plan will incorporate the issue of TIP, and more so in relation to children.</li> </ul>

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<p>4. <b>Prevent and combat human trafficking through public education.</b></p>	<p>1. Develop a public education programme to raise awareness on the issue of Trafficking in Persons. Major components of the Programme to include:</p> <ul style="list-style-type: none"> <li>a. Quarterly Press Briefings hosted by NATFATIP</li> <li>b. Outreach activities to specific target audiences. E.g. Parents, Teachers, Guidance Counsellors.</li> <li>c. Structured radio, print and television features.</li> <li>d. Age-appropriate materials developed and outreach targeted at children.</li> <li>e. Development of an Ambassadorship Programme for NATFATIP. The Anti-Trafficking Ambassador will make public appearances at NATFATIP functions and share promotional material on social media with a view to capacity building and increasing awareness on Human Trafficking among other things.</li> </ul>	<p>2018/2019</p>	<p>Ministry of Justice &amp; Prevention/ Public Education Sub-Committee Ministry of Education, Youth and Information</p>	<ul style="list-style-type: none"> <li>• A Comic Book has been developed to target children under the age of twelve (12) years, to heighten awareness among this group. The Distribution of Comic Books to various entities and groups has commenced and include the following: <ul style="list-style-type: none"> <li>- 10,000 – Custos of Kingston</li> <li>- 10,000 - Custos of St. Andrew</li> <li>- 4,000 – Custos of St. Thomas</li> <li>- 268 - Our Lady of the Angels Preparatory</li> <li>- 250 - Richmond Park Primary</li> <li>- 200 - Jamaica Combined Cadet Force</li> <li>- 1,000 - Kelitts Primary Clarendon</li> <li>- 200- Jamaica Combined Cadet Force</li> <li>- 50 - Laurel Early Childhood Institution</li> <li>- 600 - CISOCA</li> </ul> </li> <li>• The Agreement for the Ambassadorship Programme has been drafted and is in the revision stage.</li> <li>• NATFATIP in collaboration with the Bureau of Gender Affairs (BGA) and FiWi Jamaica Project conducted six Train the Trainers sessions with guidance counsellors, social</li> </ul>

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	<p>f. Development of Social Media Strategy.</p> <p>g. Development of Media Relations strategy.</p> <p>h. Mounting of TIP posters and bill boards in strategic areas.</p> <p>Engage Political Directorate- both at the local level through Local Boards of Health and the National Level through the Parliament.</p>			<p>workers, teachers, dean of discipline, and police officers in Kingston, St Catherine, Manchester, St Ann and Portland.</p> <ul style="list-style-type: none"> <li>• Ongoing sensitization sessions of these groups.</li> <li>• The Task Force has an ongoing partnership with the JIS, the media and Public Relations arm of the Government, to provide a range of mass media public education content. In addition, media interviews have been conducted on TVJ Smile Jamaica, CVM Live at 7 and Fame FM discussing TIP related issues locally and internationally.</li> <li>• Sensitization sessions have been conducted with 800 staff members at RIU Hotel</li> <li>• Presentations made at Kiwanis, Rotary Clubs and different fora.</li> <li>• Public Service Announcements (PSAs) have been developed and placed on radio, television and print media.</li> <li>• PSAs focused on domestic servitude, forced begging and sexual exploitation.</li> </ul>

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				<ul style="list-style-type: none"> <li>Banners mounted at the Ministry of Justice and Passport Immigration and Citizenship Agency during the Launch of TIP Cross Country Tour in March 2017.</li> <li>TIP messages are included in the Ministry of Justice's social media handles. The Task Force is also currently exploring other social media strategies.</li> <li>Billboard mounted on Port Henderson Road popularly known as "Back Road" – an area known to facilitate illicit sexual activities and Red Hills Road.</li> </ul>
	2. Promote safe job seeking practices among vulnerable groups.	2018/21	MLSS, Prevention/ Public Education Sub-Committee	<ul style="list-style-type: none"> <li>Ongoing efforts by member entities to include the A-TIP Unit and MLSS.</li> </ul>
	3. Work to be conducted in collaboration with other partners on an awareness campaign including the production of a documentary outlining strategies for successful prevention, protection and prosecution of human trafficking cases in the Caribbean.	2018/2019	Ministry of Justice, Prevention Sub-Committee; Ministry of Health; Ministry of Tourism; Ministry of Education; Ministry of National Security; Child Protection & Family Services Agency; Passport, Immigration & Citizenship Agency	<ul style="list-style-type: none"> <li>A documentary entitled "Rescue" was produced and aired in the commercial media (Television Jamaica –TVJ) and at various events convened by the Ministry of Justice. The "Rescue" campaign is ongoing. Copies of the docu drama have been distributed in different fora to include High Schools and Churches.</li> </ul>

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	4. Identify a color and month which can highlight anti-trafficking in person's issues.	2017/18	Public Education Sub-Committee	<ul style="list-style-type: none"> <li>July 2016 was observed as TIP Month and the United Nations-designated World Day Against Trafficking in Persons was celebrated on July 30, 2016.</li> <li>The Task Force received the Governor General's Proclamation on July 17, 2017, declaring Trafficking in Persons Week to be annually observed the last week in July.</li> </ul>
	5. Identify a universal symbol of human trafficking.	2017/2018	Prevention Sub-Committee	<ul style="list-style-type: none"> <li>The Blue Heart Campaign is an international awareness raising initiative by the United Nations Office on Drugs and Crime (UNODC) to fight Human Trafficking and its impact on society.</li> </ul> <p>Cabinet approved Jamaica's adoption of this Campaign, which foresees the local use of campaign materials to include the Blue Heart logo.</p>

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<p>5. <b>Community-based Intervention, targeting victims and those vulnerable to TIP.</b></p>	<ol style="list-style-type: none"> <li>1. Implement NATFATIP decision to increase focus on young persons, <i>via</i> meeting to exchange views on TIP prevention, protection and care with community-based organizations.</li> <li>2. Build partnerships with the Social Development Commission (SDC) and the Citizen Security and Justice Programme (CSJP) to target vulnerable communities.</li> <li>3. Bi-Monthly Country Tours to conduct sensitization sessions in the parishes outside of the Corporate area and areas that are considered to be in “deep rural” Jamaica.</li> </ol>	2018/21	Ministries of Justice and National Security; Prevention/ Education Sub-Committee	<ul style="list-style-type: none"> <li>• Ongoing. Presentations made at youth clubs, churches and other fora, with emphasis on vulnerable groups.</li> <li>• BGA conducted sensitization sessions in various rural and inner-city communities.</li> </ul>
	<ol style="list-style-type: none"> <li>4. Increase sensitization of young women working at nightclubs and massage parlours on dangers and risks of trafficking in persons.</li> </ol>	2018/21	Ministry National Security; Prevention Sub-Committee, Countering Transnational Organized Crime (CTOC)	<ul style="list-style-type: none"> <li>• Ongoing. Sensitization sessions on Human Trafficking conducted with masseuses and sex workers by CTOC.</li> </ul>
	<ol style="list-style-type: none"> <li>5. Engage community-based service providers and Non-Governmental Organizations (NGOs) that are working in the area of sexual exploitation and its related issues. NATFATIP will engage discussions on further partnership and collaboration.</li> </ol>	2018/21	Ministry National Security, Ministry of Justice; Child Protection & Family Services Agency, JCF TIP Unit, Office of the Children’s Advocate, Office of the Director of Public Prosecutions, Bureau of Gender Affairs.	<ul style="list-style-type: none"> <li>• NATFATIP convenes quarterly meetings with NGOs however support has been extremely limited and ongoing challenges in obtaining a quorum.</li> <li>• The Bureau of Gender Affairs conducted sensitization sessions with pastors (117 females and 53 males) from diverse denominations and parishes on gender</li> </ul>



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				based violence which includes areas of sexual exploitation and Human Trafficking.
<p><b>6. Increased sensitization and training to maximize victim identification; assistance; treatment and protection of victims; and to create greater awareness and understanding of TIP-related matters.</b></p>	<p>1. Continue the training of operators (new recruits) of the 811 &amp; the toll-free hotline to handle TIP-related calls.</p>	<p>2018/21</p>	<p>Ministry of National Security; Prosecution Sub-Committee; Protection Sub-Committee; CPFSA</p>	<ul style="list-style-type: none"> <li>• Ongoing</li> <li>• The National Children's Registry operates a hotline to receive reports of alleged child abuse and trains relevant staff.</li> </ul>
	<p>2. Expand sensitization of judges and police officers on the issue of Human Trafficking.</p>	<p>2018/21</p>	<p>Ministry of National Security; Ministry of Justice; Prosecution Sub-Committee; Protection Sub-Committee; A-TIP Unit</p>	<ul style="list-style-type: none"> <li>• Over 90 sensitization sessions held with Judges and 1,600 sessions with Police Officers during the period 2015 – 2017.</li> <li>• Judiciary Training held February 2015.</li> </ul>
	<p>3. Comprehensive TIP training of police officers to include new recruits; immigration personnel; other border security persons; officers/labour inspectors in the Ministry of Labour &amp; Social Security; and health care workers;</p> <p>Training to be widened to include relevant representatives of other Ministries and Agencies, Ministry of Tourism (Courtesy Corps &amp; TPDCo), Ministry of Youth, Sports &amp; Culture, the Jamaica Tourist Board and Hotel Associations. Key members of the NATFATIP will play a critical role in conducting these training sessions.</p>	<p>2018/21</p>	<p>Ministry of National Security; Ministry of Justice; Prosecution Sub-Committee; Protection Sub-Committee; A-TIP Unit</p>	<p>During the period 2015 – 2017 the following groups were trained on Human Trafficking:</p> <ul style="list-style-type: none"> <li>• Victim Care Providers – 78 participants</li> <li>• Border Control Officers – 31 participants</li> <li>• Judiciary - 43 participants</li> <li>• Labour Officers – 17 participants</li> <li>• Social Workers – 23 participants</li> <li>• PICA Officers – 24 participants</li> </ul>

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	<p>4. Sensitization of employees of the Ministry of Foreign Affairs and Foreign Trade (MFAFT) and Jamaican Missions on domestic servitude and the fundamental principles of international human trafficking laws.</p> <p>5. Arrange International Conference to share best practices on TIP and garner support at the highest levels.</p> <p>6. Develop SOP to guide Social Workers and train Social Workers in the identification, assistance and treatment of TIP Victims.</p> <p>7. Institutionalize Victimology in the curriculum for Social Workers, Health Workers and Judicial Officers.</p>	<p>2018/21</p> <p>2018/21</p>	<p>Ministry Foreign Affairs and Foreign Trade &amp; NATFATIP</p> <p>MFAFT, Prevention Sub Committee, NATFATIP</p>	<ul style="list-style-type: none"> <li>• Staff members of the MFAFT sensitized</li> <li>• Two Workshops conducted by the International Organization for Migration (IOM)               <ul style="list-style-type: none"> <li>(1) Technical Skills Training on Human Trafficking</li> <li>(2) “Future Trainers” for sensitizing peers on TIP related matters</li> </ul> </li> <li>• Ongoing training by the MFAFT</li> <li>• NATFATIP hosted its first International Conference on Human Trafficking on July 25-26, 2018 at the Melia Braco Village in Trelawny under the theme “From Victim to Survivor: The hard Road to Recovery”</li> <li>• SOP developed to guide MLSS frontline officers.</li> <li>• Memorandum of Understanding between NATFATIP through the Ministry of Justice (MOJ) and the University of the Commonwealth Caribbean (UCC) to design courses and graduate programme which will incorporate information on TIP within the disciplinary fields of Social Work and Applied Psychology to be finalized.</li> </ul>

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<p>7. <b>Institutionalize counter-TIP training in all criminal justice system institutions</b></p>	<ol style="list-style-type: none"> <li>1. Institutionalize counter-TIP in the training               <ol style="list-style-type: none"> <li>a. All criminal justice institutions</li> <li>b. Schools.</li> </ol> </li> <li>2. Monitor and evaluate the Grades 7-9 Counter Tip Curriculum in schools.</li> <li>3. Introduce Counter TIP Curriculum in Grades 4-6 at the primary level.</li> </ol>	<p>2018/21</p>	<p>Ministry of National Security, Ministry of Justice, Ministry of Education, Youth and Information (MOEYI)</p>	<ul style="list-style-type: none"> <li>• The TIP Curriculum was launched in 2015 as a pilot project in grades 7-9 in 49 schools. It was also implemented in additional 117 schools in 2016 under the Health and Family Life Education curriculum.</li> <li>• Ongoing review of the Curriculum.</li> <li>• Aspects of the Curriculum have also been incorporated at the Primary level.</li> </ul>
<p>8. <b>Data collection to inform; enhance action and monitor progress.</b></p>	<ol style="list-style-type: none"> <li>1. Establish protocol to facilitate greater coordination between the TIP Unit/CISOCA and CPFSA/VSU/Children's Advocate-Registry/MOH and Missing Persons Unit to ensure information sharing and data collection</li> <li>2. Develop and implement TIP Database and Brochure.</li> </ol>	<p>2018/21</p>	<p>Protection Sub-Committee, Ministry of Justice, Ministry of National Security and Anti-TIP Unit</p>	<ul style="list-style-type: none"> <li>• Ongoing Protocol exist to verify and collect data.</li> <li>• Human Trafficking Brochures developed and distributed at various events.</li> <li>• TIP Database developed and launched in 2016.</li> <li>• Bio-Data inputted into the Database for both alleged traffickers and victims.</li> <li>• To be further strengthened with the signing of MOU on data sharing by the relevant entities.</li> </ul>

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	3. CTOC to provide comprehensive assessment of TIP in Jamaica biannually from data collected and analyzed to inform NATFATIP.	2018/21	Anti- Trafficking in Persons, Intellectual Property Vice Squad	<ul style="list-style-type: none"> <li>Ongoing</li> </ul>
9. <b>Monitoring borders and immigration and emigration patterns as well as a systematic undertaking to ensure sustained and effective prosecution of TIP and related offences.</b>	1. Review indicators concerning the identification of TIP victims and ensure their wide dissemination to agencies.	2018/21	Ministry of National Security, Ministry of Justice & Protection Sub-Committee; MLSS, PICA, A-TIP Unit	<ul style="list-style-type: none"> <li>This is an ongoing activity. Brochures which contain information on how to identify victims of Human Trafficking are widely distributed to State and non-State entities.</li> <li>Brochures have been developed and disseminated on certain rights and protection under the law for a TIP victim (For example, right to repatriation)</li> <li>Victim Identification forms have been developed for completion of Immigration Officers to enhance information gathering for potential victims.</li> </ul>
	2. Establish and maintain an information inventory on person rescued, persons charged, and successful prosecution and conviction.	2018/21	A TIP Unit; Ministry of National Security; Protection Sub-Committee;	<ul style="list-style-type: none"> <li>A systematic recording and storing of TIP data has been established</li> <li>Data is also recorded and stored by the A-TIP Unit .</li> </ul>
10. <b>Acquire adequate funding for counter TIP activities.</b>	1. Strengthen relationship with private sector entities to enlist greater support in responding to the needs of victims of trafficking.	2018/21	Ministry of National Security and Ministry of Justice, Prevention Sub Committee	

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	<p>2. Liaise with international partners such as the International Organization for Migration (IOM) and the U.S. State Department to seek funding to undertake some of the sensitization projects and other activities</p>	2018/21	Ministry of National Security and Ministry of Justice, Prevention Sub-Committee	<ul style="list-style-type: none"> <li>• Ongoing projects by both IOM and US Embassy. The latter sponsored a week-long country tour in January 2018 to sensitize key groups on Human Trafficking. The former has embarked on a three-year anti-TIP Project in Jamaica and four other Caribbean islands.</li> <li>• On May 31, 2018 the Government of Jamaica and the Government of the United States signed the Child Protection Compact (CPC) Partnership. The purpose of this Partnership is to strengthen the efforts of the Jamaican government to effectively prosecute and convict child traffickers, to work with civil society to identify potential victims of child trafficking and to provide comprehensive trauma-informed care for child victims of these crimes.</li> </ul>
	<p>3. Seek to obtain a fixed annual budgetary allocation by the Government of Jamaica for counter-TIP activities.</p> <p>4. Explore partnerships with NGOs represented on NATFATIP, FBO and Universities to establish referral centres, hotlines and shelters.</p>	2018/21	Ministry of National Security and Ministry of Justice	<ul style="list-style-type: none"> <li>• NATFATIP receives annual budget to implement anti-TIP activities and intends to continue this activity.</li> <li>• Greater collaboration with the NGOs is expected to happen under the CPC Partnership.</li> </ul>

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<b>11. Strengthen the oversight responsibilities of the Task Force and Secretariat to better coordinate, implement and monitor the National Plan of Action and other related activities.</b>	1. Increase the capability of the Secretariat by strengthening the administrative and project management functions.	2018/21	Ministry of Justice	<ul style="list-style-type: none"> <li>Administrative officers assigned to Secretariat.</li> </ul>
	2. Establish the Terms of Reference (TOR) on the roles and responsibility of the entities.	2018/21	Ministry of Justice	<ul style="list-style-type: none"> <li>Ongoing. Terms of Reference exists and undergoing revision to reflect current and projected activities.</li> </ul>
	3. To continue the provision of training for the Secretariat and Task Force members and to greater enhance the function and work of the Task Force.	2018/21	Ministry of Justice	<ul style="list-style-type: none"> <li>Ongoing</li> </ul>
	4. Continuous review of Sub-Committee leadership to ensure sustained efforts in all three (3) targeted approaches.	2018/21	Ministry of Justice	<ul style="list-style-type: none"> <li>Ongoing</li> </ul>
<b>12. Adoption of the international Blue Heart Campaign against Human Trafficking</b>	1. High Level Launch (chaired by the President of Jamaica and the United Nations Office on Drugs and Crime (UNODC) Representative).  2. Turning on of blue lights around iconic national buildings during the week of the launch.  3. Urban Art Show "The Human Being Is Not For Sale".  4. Development of a Communication Plan.	2018/21	Ministry of Justice; Ministry of Foreign Affairs & Foreign Trade & Prevention Sub-Committee  Ministry of Culture, Gender, Entertainment & Sport  Prevention Sub-Committee & Ministry of Justice  Prevention Sub-Committee & Ministry of Justice	<ul style="list-style-type: none"> <li>Cabinet approved Jamaica's adoption of this Campaign and it was launched in March 2018.</li> <li>Campaign simultaneously launched at three locations – Emancipation Park, St. William Grant Park and Rudolph Elder Park on March 28, 2018. UNODC and Government Ministers, Diplomatic Corps in attendance.</li> <li>Implementation of other aspects of the Campaign is ongoing.</li> </ul>

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	5. Banners on the web sites of Government institutions  6. Sector based workshops on victims' identification  7. Training workshops for Police Officers  8. Prevention activities in tourism areas  9. Activities with Civil Society  10. Activities with Legislators  11. Talks in schools located in vulnerable area  12. Training workshops for civil servants on victims' and traffickers' profiles  13. Children Drawing Contest  14. Academic Fora in Universities		NATFATIP Task Force   Prevention Sub-Committee & Anti-TIP Unit  Prevention Sub-Committee & Ministry of Tourism  Prevention Sub-Committee  Office of the Director of Public Prosecution; Attorney General's Chambers; Ministry of National Security & Prosecution Sub-Committee  Prevention Sub-Committee & Ministry of Justice  Protection Subcommittee & Ministry of Justice  Prevention Subcommittee; Ministry of Justice; Child	

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	<p>15. Sensitization/Awareness raising workshops for Diplomatic Corps</p> <p>16. Blue Heart Lottery Ticket</p> <p>17. Fund-raising Gala concert</p> <p>18. Incorporate specific Blue Heart activities into NATFATIP Public Education Programme.</p>		<p>Development Agency &amp; Office of the Children's Registry</p> <p>Prevention Sub-Committee &amp; Ministry of Justice</p> <p>Ministry of Foreign Affairs &amp; Foreign Trade &amp; Prevention Sub-Committee</p> <p>Prevention Sub-Committee; Ministry of Justice &amp; Ministry of Foreign Affairs &amp; Foreign Trade</p> <p>Prevention Sub-Committee &amp; Ministry of Justice</p>	



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<p><b>PROTECTION</b></p> <p>Indicators of Effective Prevention of Trafficking in Persons (TIP)</p> <p>Ratification of and implementing national legislation based on international conventions/protocols against TIP; effective enforcement; institutionalized framework to ensure implementation of TIP preventive policies, strategies and measures; carrying out appropriate and regular public education/awareness campaigns about TIP.</p>				
<p><b>13. Implement Legislative Measures to ensure adequate protection for victims, and in particular, persons vulnerable to TIP.</b></p>	<p>1. Establish regulations for the Trafficking in Persons Act, 2007 to allow for the establishment of protocol/guidelines for (i) the referral of TIP victims to protection and rehabilitation services (ii) the safe and voluntary repatriation of TIP victims.</p> <p>a. Implement formal written procedures to refer victims to adequate service providers</p>	<p><b>2018/21</b></p>	<p><b>Ministry of National Security, Ministry of Justice &amp; Protection Sub-Committee, Prosecution Subcommittee</b></p>	<ul style="list-style-type: none"> <li>• Regulations are to be made.</li> <li>• Victim Protection Protocol developed</li> <li>• Standard Operating Procedures (SOPs) developed for Health Officials, Labour Officers, Inspectors (OSH and NIS), Investigators, Social Workers and Child Care Officials providing guidelines on how to identify, report, refer and treating suspected cases of Child Labour and Human Trafficking.</li> <li>• MLSS has trained approximately 30 of the Labour Officers, Inspectors (OSH and NIS), Investigators and Social Workers. It is anticipated by the end of the 2018/2019 fiscal year all the frontline personnel will be trained.</li> </ul>

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	<p>2. NATFATIP will liaise with the Ministry of Justice to comment on the <i>Victim's Charter</i> to ensure that the rights/needs of foreign and domestic TIP victims are adequately reflected therein.</p>	2018/21	Ministry of National Security & Ministry of Justice. (MoJ to perform monitoring function)	<ul style="list-style-type: none"> <li>• Victim's Charter reviewed</li> </ul>
	<p>3. Develop protocol to guide the way in which TIP victims especially children who do not have a guardian (s) or who are mentally challenged are treated.</p> <p>4. Develop MOU on data sharing highlighting roles and responsibilities of MDA's.</p> <p>5. Revise Shelter Guidelines to include role of the Children's Advocate</p>	2018/21	CPFSA, Attorney General's Chambers; Office of the Children's Advocate, MOH	<ul style="list-style-type: none"> <li>• Draft Protocol to guide Child Welfare Officials in handling Trafficking victims has been prepared to guide officers at the Child Protection and Family Services Agency (CPFSA).</li> <li>• MOU on data sharing undergoing final revision by proposed signatories.</li> <li>• Shelter Guidelines undergoing revision</li> </ul>
<p>14. <b>Establish Mechanisms for protection and care (with focus on the three "R": Rescue, Removal and Reintegration) and establish greater adherence to shelter guidelines and international protocol, building trust; and overall improved treatment of victims.</b></p>	<p>1. Full operation and management of the TIP Care Shelter:</p> <p>a. Work with NGOs to identify additional shelters and assist more victims of Trafficking.</p> <p>b. Use Government shelter to provide a safe and welcoming place for victims of Trafficking.</p>	2018/21	NATFATIP & Protection Sub-Committee	<ul style="list-style-type: none"> <li>• TIP Shelter operational since 2013</li> <li>• Currently used to housed victims with support of house mother and social workers from CPFSA</li> <li>• Actively searching for a shelter to accommodate male victims.</li> </ul>

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STRATEGIC IMPERATIVE	ACTION	TIMELINE	RESPONSIBLE AGENCY	PROGRESS UPDATE
	<ol style="list-style-type: none"> <li>2. Implement government wide Standard Operating Procedures to guide health workers and labour inspectors in the proactive identification of local and foreign victims, including children under age 18.</li> <li>3. Train relevant officers in use and application of SOPs.</li> </ol>	2018/21	Prevention Sub-Committee & NATFATIP	<ul style="list-style-type: none"> <li>• SOP to guide Health Sector Workers has been developed. Training commenced in January 2018, whereby over 400 health care workers have been sensitized.</li> <li>• SOP to guide MLSS Frontline Officers has been developed and training has commenced with key officers.</li> </ul>
	<ol style="list-style-type: none"> <li>4. To examine the merits of placing high-risk victims in the care of the Witness Protection Programme, if they are needed for trial.</li> </ol>	2018/21	Ministry of National Security; Ministry of Justice; Protection Sub-Committee, A-TIP Unit, NATFATIP	<ul style="list-style-type: none"> <li>• Ongoing. Police assessment is conducted to ascertain threat levels of victims.</li> </ul>
<p>15. <b>Implement measures for protection and care (with focus on the three “R”: Rescue, Removal and Reintegration)</b></p>	<ol style="list-style-type: none"> <li>1. Strengthen relationship with critical stakeholders such as HEART and the Jamaica Foundation for Lifelong Learning, to facilitate the needed skills training and educational programmes to further assist with the reintegration of TIP victims.</li> </ol>	2018/21	Ministry of National Security; Ministry of Justice; Protection Sub-Committee, MLSS,	<ul style="list-style-type: none"> <li>• Discussions initiated with various stakeholders to include Theodore Project, to assist in reintegration of victims.</li> <li>• The reintegration of TIP Victims has been incorporated in the SOP developed to guide MLSS Frontline Officers.</li> </ul>

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STRATEGIC IMPERATIVE	ACTION	TIMELINE	RESPONSIBLE AGENCY	PROGRESS UPDATE
<b>PROSECUTION</b> <i>Indicators of Effective TIP Prosecution:</i> Prosecutions/Convictions and of traffickers; prison sentences imposed; convictions and sentencing of corrupt government officials; data base of prosecution/convictions; and monitoring.				
<b>16. Implement legislative measures to prohibit severe forms of TIP (such as commercial sex trafficking, involuntary servitude, debt bondage, slavery) and punish acts of trafficking.</b>	1. Vigorously prosecute, convict and punish trafficking offenders including officials complicit in sex trafficking or forced labour.	<b>2018/21</b>	<b>Office of the Director of Public Prosecutions, Prosecution Subcommittee, CTOC, Ministries of Justice and National Security</b>	<ul style="list-style-type: none"> <li>• Four (4) convictions secured for the period 2015-2017</li> <li>• Two convictions obtained since the 2018 fiscal period</li> <li>• Four (4) matters before the Home Circuit Court.</li> <li>• Three (3) case before the St. James Circuit Court.</li> <li>• 9 cases before the Kingston Parish Court.</li> <li>• 2 cases before the St. Ann Parish Court</li> <li>• 2 cases before the Westmoreland Parish Court.</li> </ul>
	2. Enhance Judiciary capacity and resources to ensure that TIP cases are expeditiously dealt with.	<b>2018/21</b>	<b>Prosecution Subcommittee Ministry of Justice</b>	
	3. NATFATIP will liaise with the Ministry of Justice to ensure that the <i>Evidence Act</i> is amended to allow for greater protection of vulnerable witnesses, including child witnesses, and permit evidence by video and teleconferencing link.	<b>2018/21</b>	<b>Ministry of Justice, Attorney General's Chambers, Office of the Director of Public Prosecutions, Prosecution Subcommittee</b>	<ul style="list-style-type: none"> <li>• Ongoing</li> </ul>

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STRATEGIC IMPERATIVE	ACTION	TIMELINE	RESPONSIBLE AGENCY	PROGRESS UPDATE
	<p>4. Expand sensitization and training of the police, prosecutors and judges in particular the Civil Forfeiture Provision within the Proceeds of Crime Act, 2007 <i>(to be executed with other training/sensitization activities mentioned herein).</i></p>	2018/21	Prosecution Sub-Committee and Anti-TIP Unit	<ul style="list-style-type: none"> <li>Police, Prosecutors and Judiciary sensitized on use of Proceeds of Crime Act in training sessions conducted by the Task Force.</li> </ul>
	<p>5. Expand sensitization and training of the police, prosecutors and judges on the fundamental principles of International Human Trafficking Law (including that the movement of the victim is not necessary for trafficking to occur).</p>	201821	NATFATIP & Prosecution Subcommittee	<ul style="list-style-type: none"> <li>Ongoing, Training content on Human Trafficking includes principles of International Law. This is not limited to training of prosecutors and police, but also Victim Care providers at the Victim Personnel Training seminar in November 2016.</li> <li>This inclusion of international principles will continue for future sessions.</li> </ul>
	<p>6. Expand training in the provision of the <i>Child Care and Protection Act, 2004 (to be executed with other training/sensitization activities mentioned herein).</i></p>	201821	Prosecution Sub-Committee and Child Protection and Family Services Agency	<ul style="list-style-type: none"> <li>Provisions of the Child Care and Protection Act included in training sessions conducted by the Police and other Task Force members.</li> </ul>

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STRATEGIC IMPERATIVE	ACTION	TIMELINE	RESPONSIBLE AGENCY	PROGRESS UPDATE
<p>17. <b>Establish mechanisms to assist and ensure effective investigation, apprehension and prosecution of perpetrators of TIP and to encourage information exchange.</b></p>	<p>1. Build the capacity of the JCF to adequately identify and investigate TIP cases</p>	<p>2018/21</p>	<p>Ministry of National Security &amp; the JCF, Ministry of Justice</p>	<ul style="list-style-type: none"> <li>• Ongoing</li> </ul>
<p>18. <b>Establish TIP Guidelines and Procedures to facilitate:</b></p> <p>I. <b>Investigation, apprehension and prosecution of perpetrators of TIP</b></p> <p>II. <b>Provision of appropriate treatment for TIP victims</b></p> <p>III. <b>Identification of perpetrators and victims</b></p>	<p>1. Review and develop government - wide standard operating procedures to guide the police, labour inspectors, child welfare officials and health workers in the proactive identification of local as well as foreign victims of forced labour and sex trafficking including children, under the age of eighteen years involved in prostitution in massage parlours, bars and night clubs.</p>	<p>2018/21</p>	<p>Protection Subcommittee, A- TIP Unit, Ministry of Health, Ministry of Labour and Social Security CPFSA</p>	<p>SOPs developed for various officials:</p> <ul style="list-style-type: none"> <li>• Police- Law Enforcement Manual</li> <li>• Health Care Officers- SOPs for management of suspected victims of Trafficking</li> <li>• Labour Officers- SOPs developed for Labour Officers (OSH and NIS), Inspectors, Investigators and Social Workers.</li> <li>• Child Welfare Officers- Protocol for handling of child victims of Trafficking</li> </ul>

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STRATEGIC IMPERATIVE	ACTION	TIMELINE	RESPONSIBLE AGENCY	PROGRESS UPDATE
<b>19. Rigorous law enforcement / TIP investigations:</b> I. Spot checks at nightclubs, bars, discotheques, hotels II. Initiation of legal action against persons III. To identify any corruption/ complicity by any public official.	1. JCF TIP Unit to coordinate and carry out regular raids of nightclubs etc.	2018/21	A-TIP Unit	<ul style="list-style-type: none"> <li>Ongoing</li> </ul>
	2. Establish special investigative fund to allow TIP Unit to undertake regular covert investigations, consistent with measures outlined in the Jamaica Law Enforcement Guide to Investigation Manual: Practicalities of the <i>Trafficking in Persons (Prevention, Suppression and Punishment) Act, 2007</i> .	2018/21	Jamaica Constabulary Force and Anti-TIP Unit	<ul style="list-style-type: none"> <li>Ongoing</li> <li>CISOCA received \$1,000,000.00 to assist in anti-trafficking efforts concerning children.</li> </ul>
	3. Acquisition of covert equipment and other sophisticated technology and expertise to assist with TIP investigations at all levels.	2018/21	JCF TIP Unit	<ul style="list-style-type: none"> <li>Equipment obtained</li> </ul>
	4. Acquisition of additional motor vehicles specifically dedicated to TIP investigations and raids	2018/21	JCF TIP Unit; Ministry of National Security	<ul style="list-style-type: none"> <li>The National Task Force Against Trafficking in Persons procured a motor vehicle for the JCF TIP Unit to facilitate efficient operations and raids. This purchase amounted to over Five Million Dollars (\$5,000,000.00).</li> </ul>
<b>20. Enhance the policing, data collection and analytical procedures of NATFATIP to promote objectivity, reliability and transparency in its efforts to combat TIP and report Task Force activities.</b>	1. Establish the position of National Rapporteur 2. Monitor and assess reporting of anti-TIP efforts to Parliament by ONRTIP	2018/2021	NATFATIP	<ul style="list-style-type: none"> <li>The Office of the National Rapporteur on Trafficking in Persons (ONRTIP) was established in March 2015</li> <li>Officers assigned at the Unit.</li> <li>First Report was submitted by the ONRTIP to Parliament and was published in July 2018.</li> </ul>

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STRATEGIC IMPERATIVE	ACTION	TIMELINE	RESPONSIBLE AGENCY	PROGRESS UPDATE
<b><u>PARTNERSHIPS</u></b>				
<p>21. <b>Explore and strengthen Partnerships with Partners to include International Donor Partners</b></p>	<ol style="list-style-type: none"> <li>1. Build local, regional and international networks to combat Human Trafficking.</li> <li>2. Develop appropriate projects and programmes to assist with prevention, prosecution and protection of victims.</li> </ol>	<p>2018/21</p>	<p>Ministry of Justice, Ministry of National Security Prevention Sub-Committee, NATFATIP</p>	<ul style="list-style-type: none"> <li>• Ongoing partnerships with the United Nations Development Programme (UNDP), International Organization for Migration (IOM), US Embassy and the United Nations Office on Drugs and Crime (UNODC)</li> <li>• Specific activities undertaken include:</li> <li>• UNDP- Development of Trafficking in Persons Database, TIP Study, Project Document on TIP and Development of Anti-TIP Policy.</li> </ul> <p>The final draft of the Anti- TIP Policy has been developed and was submitted to the Task Force for revision.</p> <ul style="list-style-type: none"> <li>• IOM- Currently engaged with the NATFATIP/GOJ in implementing a three-year project on TIP. The IOM received funding to develop a three (3) year project on TIP. Jamaica as well as Antigua and Barbuda, Belize, Trinidad &amp; Tobago are some of the beneficiaries of</li> </ul>



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STRATEGIC IMPERATIVE	ACTION	TIMELINE	RESPONSIBLE AGENCY	PROGRESS UPDATE
				<p>the project. The objectives of the project include:</p> <ul style="list-style-type: none"> <li>- Improve awareness/sensitize national stakeholders of the existing gaps and the need for a victim-centered approach to identify victims, investigate and adjudicate cases of Human Trafficking;</li> <li>- Increase the capacity of law enforcement personnel on victim centred investigations and prosecution of TIP cases;</li> </ul> <p>Since the commencement of the project, several deliverables have been completed to include- Needs Assessment Report, Regional meetings of Task Force Chairs, Development of draft Memorandum of Understanding on Data Sharing and development of a Victims' Rights Brochure.</p> <p>Training of key stakeholders -prosecutors and law enforcement officers.</p> <ul style="list-style-type: none"> <li>• UNODC- Jamaica formally launched the Blue Heart Campaign on March 28, 2018.</li> <li>• NATFATIP facilitated session and gave remarks at training for airline staff funded by the UNODC on June 18-20, 2018.</li> </ul>

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STRATEGIC IMPERATIVE	ACTION	TIMELINE	RESPONSIBLE AGENCY	PROGRESS UPDATE
				<ul style="list-style-type: none"> <li>• US Embassy- Ongoing partnership through study tours, sensitization sessions and training opportunities for key stakeholders.</li>   <li>- US Embassy funded island wide country on TIP, January 15-19, 2018. Over seven hundred (700) representatives from various High Schools, the religious community, community members and political representatives were present in all counties. Over two thousand nine hundred (2,900) educational materials were distributed and one thousand TIP branded novelty items to include - lunch bags, pens, water bottles and T Shirts, were given to participants. The novelty items contain valuable contact information to report a suspected case of Human Trafficking.</li>   <li>- Jamaica was selected as the country to implement the activities under the Child Compact Programme, commencing 2018.</li> </ul>